

## OSOBNE INFORMACIJE



## Sućeska Azra

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## RADNO ISKUSTVO

17/01/2008–danas

**Docent**

Beogradska Bankarska Akademija - Fakultet za bankarstvo, finansije i osiguranje, Beograd (Srbija)

02/02/2009–danas

**Spoljni saradnik - istraživač**

Institut Ekonomskih nauka, Beograd (Srbija)

01/09/2016–danas

**Docent**

Univerzitet u Travniku - Fakultet za poslovnu ekonomiju i menadžment, Sarajevo (Bosna i Hercegovina)

01/09/2016–danas

**Docent, vanjski saradnik**

Južno Uralski Univerzitet, Čeljebinsk (Rusija)

01/10/2012–01/02/2013

**Odjel za Menadžment ljudskih resursa**

Dunav osiguranje, Beograd (Srbija)

Analiza posla, regrutovanje i selekcija kandidata, orijentacija i socijalizacija zaposlenih, obuka i trening

OBRAZOVANJE I  
OSPOSOBLJAVANJE

01/09/2010–29/02/2016

**Doktor ekonomskih nauka**

Ekonomski fakultet u Sarajevu, Sarajevo (Bosna i Hercegovina)

01/09/2008–01/12/2010

**Diplomirani ekonomista - master**

Beogradska Bankarska Akademija - Fakultet za bankarstvo, finansije i osiguranje, Beograd (Srbija)

01/09/2003–22/12/2007

**Diplomirani ekonomista, menadžer u bankarstvu**

Fakultet za trgovinu i bankarstvo, Univerzitet Braća Karić, Beograd (Srbija)

## OSOBNE VJEŠTINE

Materinski jezik

bosanski

Strani jezici

RAZUMIJEVANJE

GOVOR

PISANJE

	Slušanje	Čitanje	Govorna interakcija	Govorna produkcija	
engleski	C1	C1	C1	C1	C1
Italijanski	A2	A2	A1	A1	A1

Stupnjevi: A1 i A2: Početnik - B1 i B2: Samostalni korisnik - C1 i C2: Iskusni korisnik  
Zajednički europski referentni okvir za jezike

Digitalne vještine

SAMOPROCJENA				
Obrada informacija	Komunikacija	Stvaranje sadržaja	Sigurnost	Rješavanje problema
Samostalni korisnik	Samostalni korisnik	Temeljni korisnik	Temeljni korisnik	Temeljni korisnik

Digitalne vještine - Tablica za samoprocjenu

- Microsoft Office tools
- IBM SPSS Statistics

Vozačka dozvola B

PRILOZI

- Azra Sućeska, 2018.pdf

**Azra Sućeska, 2018.pdf**
**Azra Hanić Sućeska**

bod

1	Lukić, R., Lalić, S., Sućeska, A., Hanić, A., Bugarčić, M.	2018	Carbon dioxide emissions in retail food	Ekonomika poljoprivrede, COBISS. SR-ID 512508770, ISSN 0352-3462	
2	Sućeska, A.	2018	Application of ethical model on human resource management processes	International Scientific Conference Theoretical and Empirical Aspects of Economic Science - 60 Years of Challenges and Opportunities, Institute of Economic science Belgrade, Serbia, November 2018, ISBN 978-86-89465-42-6, COBISS.SR-ID 269457420	
3	Hanić, A Sućeska, A.	2018	Sustainable development and disclosure practice among Islamic banks	Institute of World Economics, Centre for Economic and Regional Studies of the Hungarian Academy of Sciences, ISBN 978-963-301-663-3, COBISS.SR-ID 512501602	
4	Kostadinović, I., Hanić, A. i Vuković, D.	2017	Application of the principle of fairness in the distribution of rewards, Evidence from Serbia and Bosnia and Hercegovina	9th International conference on applied economics contemporary issues in economy, Institute of economic research, Polish Economy Society Branch in Torun, Faculty of economic science and management, Nicolaus Copernicus university, Torun, Poland, 22-23 June 2017	M33 1
5	Lukić, R., Hanić A. i Hanić, H.	2017	The influence of cash conversation cycle on profitability of trade in Serbia	Insights and potential sources of new entrepreneurial growth, International roundtable on entrepreneurship, Belgrade, Serbia, ISBN 978-88-95922-84-3, COBISS.SR-ID 512440930	M14 5

6	Kaličanin, T. i Hanić, A., Jovanović, M., Knežević, S., Asker, H.	2017	Influence of the FDI inflows on economic growth in Montenegro	International scientific conference sustainable growth in small open economies, ISBN 978-86-89465-35-8, COBISS. SR-ID 248282892		
7	Hanić, A.	2017	Etika menadžmenta ljudskih resursa	Knjiga, Institut ekonomskih nauka, ISBN 978-86-89465-28-0, COBISS.SR-ID 229862668	M42	7
8	Lukić, R., Hanić, A. i Hanić, A.	2016	The impact of depreciation expense on performance of trade in Serbia	International review, 2016, ISSN 2217-9739, COBISS.SR-ID 192516620	M51	3
9	Kaličanin, T. i Hanić, A.	2016	Analiza koncentracije u finansijskom sektoru	Pravci strukturnih promena u procesu pristupanja Evropskoj uniji, 2016, ISBN 978-86-89465-26-6, COBISS.SR-ID 512418146, str. 322-324.	M44	2
10	Domazet, I., Stošić, I. i Hanić, A.	2016	New technologies aimed at improving the competitiveness of companies in the services sector	Europe and Asia, CEMAFI International, 2016, ISBN 979-10-96557- 02-8, COBISS.SR-ID 512399458, str. 363-377.	M13	
11	Bahtić, S. i Sućeska, A.	2016	Ekonomika preduzeća	Udžbenik, Univerzitet u Travniku, BIH, ISBN 978-9958-640-60- 5, COBISS.SR-ID 23079174		
12	Barjaktarović, L., Pindžo, R. i Hanić, A.	2016	Critical Analysis of Realibility of the Model of Investments Credit Approval in Agriculture and Food Processing Industry	Economics of Agriculture, Vol. 63, br. 3, ISSN 0352-3462, COBISS.	M24	4

13	Kaličanin, T. i Hanić, A.	2016	Comparative Analysis of Levels of Banking Sector Markets Concentration in CEE Region	Economic Analysis, 2016, Vol. 49, br. 1/2, ISSN 1821-2573, COBISS.SR-ID 224804620, str. 59-72.	M52	1,5
14	Hanić, A., Pržulj, Ž. i Kulović, Dž.	2016	Motivation Elements in Reward System	19th EBES Conference, Istanbul Tehnical University, Faculty of Management / Department of Economics, 26-28 may, Istanbul, Turkey, EBES Publication, ISBN: 978-605-84468-5-4, str. 1130- 1143.	M33	1
15	Hanić, A., Pržulj, Ž. i Marija Lazarević - Moravčević	2016	Characteristic of Human Resource Management in SMESs in Serbia	European Journal of Economics and Business Studies, Januar- April 2016, Volume 4, No. 1, str. 237-246.	M53	1
16	Hanić, A., Vuković, D. i Marković, D.	2016	Snowflake Model of Regional Competitiveness - Evidence from Serbia	International review, 2016, Vol. 4, no. 1/2, ISSN 2217-9739, COBISS.SR-ID 223874060, str. 59-73.	M53	1
17	Hanić, A.	2015	Etička analiza prakse menadžmenta ljudskih resursa u procesima tranzicije	Doktorska disertacija, 2015, Univerzitet u Sarajevu, Ekonomski fakultet, COBISS.BH-ID 514461122, str. 294.	M71	6
18	Hanić, A., Pilav Velić, A., Hrnjić, A. i Milanović, A.	2015	Added values of social CRM : the examination of customer perspective	Ekonomska revija, 2015, Vol. 12, br. 3, ISSN 1512-8962, COBISS.SR-ID 512322402, str. 59-75.	M53	1

19	Hanić, H., Vujović, M. i Hanić, A.	2015	Kreiranje novog modela finansiranja regionalnog razvoja	"Politika regionalnog razvoja, naučno utemeljenje i praktični primeri", konferencija održana 11-12. decembra 2015. u Beogradu, objavljen u istoimenom zborniku radova, Beogradska bankarska akademija, ISBN 978-86-7852-037-2, COBISS.SR-ID 213477900, 64-80 str.	M31	3
20	Hanić, H., Duran, E. i Hanić, A.	2015	Dynamic analysis of the concentration degree of the banking sector in Serbia Dinamička analiza stepena koncentracije bankarskog sektora u Srbiji	ICEI 2015, "Challenges of Economy in Environment Under Crisis"; International Scientific Conference "Economy of Integration", Tuzla, BiH, December, 2015, ISSN 2490-2616, str. 57.	M31	3
21	Hanić, H., Domazet, I. i Hanić, A.	2015	Tehnološka infrastruktura CRM-KAM koncepta - faktor konkurentnosti finansijskih organizacija	FBIM Transactions, 2015, Vol. 3, no. 2, ISSN 2334-718X, COBISS.SR-ID 512310626, 23-32 str.	M23	4
22	Đakovac, M. i Sućeska, A.	2015	Social enterprises chance to reduce unemployment	Economic crises and European Union (Book of abstracts) / edit by Ali Göksu, Merdžana Obralić, International Burch University, Sarajevo, BIH, ISSN 2303-4564, COBISS.SR-ID 20584710		
23	Hanić, H., Duran, E. i Hanić, A.	2015	Macroeconomic implications of the global financial crisis on Serbian economy	New Economic Policy Reforms, Beogradska bankarska akademija, Beograd, 2015, ISBN 978-86-7852-036-5, COBISS.SR-ID 1024585360, 159-168 str.	M33	
24	Hanić, H., Domazet, I. i Hanić, A.	2014	Tehnološka infrastruktura CRM-KAM koncepta - faktor konkurentnosti finansijskih organizacija	"Menadžment 2014", međunarodna konferencija održana 25-26. aprila 2014. u Beogradu, objavljen u istoimenom zborniku radova, Fakultet za industrijski menadžment ICIM plus, ISBN 978-86-6375-011-1, COBISS.SR-ID 512248930, 69-73 str.	M33	1
25	Hanić, A. i Beriz, Č.	2014	Understanding customers' motivation for utilizing green products	Ecologica, 2014, God. 21, br. 74, ISSN 0354-3285, COBISS.SR-ID 512257122, 145-150 str.	M51	3

26	Hanić, H., Lukić, R. i Hanić, A.	2013	Specifičnosti sistema održivog upravljačkog računovodstva i ekološkog izveštavanja u sektoru maloprodaje	"Uticaj klimatskih promena na životnu sredinu i privredu", međunarodna konferencija održana 22-24. aprila 2013. u Beogradu, objavljen u istoimenom zborniku radova, Naučno-stručno društvo za zaštitu životne sredine Srbije, ISBN 978-86-89061-03-1, COBISS.SR-ID 512207202, 15-16 str.	M34	
27	Hanić, H., Pržulj, Ž. i Hanić, A.	2013	Moralne dimenzije profita	"Ekonomski učinci morala i moralni učinci ekonomije", međunarodna konferencija održana 14. juna 2013. u Beogradu, objavljen u istoimenom zborniku radova, Visoka strukovna škola za preduzetništvo, ISBN 978-86-86707-58-1, COBISS.SR-ID 1024546704, 64-74 str.	M33	1
28	Hanić, A., Stamatović, Lj. i Stamatović, M.	2013	Self-employment of young people	"Economic Sciences on the Crossroad", međunarodna konferencija održana 4. decembra 2013. u Beogradu, objavljen u istoimenom zborniku radova, Institut ekonomskih nauka, 2013, ISBN 978-86-89465-10-5, COBISS.SR-ID 1024554128, 601-613 str.	M33	1
29	Stamatović, M., Vukajlović, Đ., i Hanić, A.	2013	Quality of teams for innovation and crisis situation in domestic economy	"Post crisis recovery", Belgrade Banking Academy, Belgrade, 2013, ISBN 978-86-7852-034-1, COBISS.SR-ID 1024542352, 443-456 str.	M45	
30	Lukić, R., Hanić, A. i Hanić, A.	2012	Target Costs as a Factor in Retail Price	Tehnicas technologies education management, 2012, Vol.7, No.4, ISSN 1840-1503, COBISS.SR-ID 512196194, 1822-1830 str.	M23	4
31	Pržulj, Ž. i Hanić, A.	2012	Managing Intellectual Capital in Serbia in the Process of the EU Integration	European integration process in Western Balkan countries, Faculty of Economics of the University of Coimbra, Coimbra, 2012, ISBN 978-972-9344-05-3, COBISS.SR-ID 512191330, 454-471 str.	M14	4

32	Hanić, H., Lukić, R. i Hanić, A.	2012	Uticaj razvoja zelene prakse na performanse u maloprodaji	"Ekonomski aspekti ekološke politike", monografija, redaktor Božo Drašković, Institut ekonomskih nauka, Beogradska bankarska akademija - Fakultet za bankarstvo, osiguranje i finansije, 2012, ISBN 978-86-80315-98-0 COBISS.SR-ID 512182370, 376-392 str.	M45	1,5
33	Hanić, A. i Kazalac, M.	2011	Application and possibilities in digital marketing	"Ekonomija integracija", zbornik radova sa druge međunarodne naučne konferencije, Ekonomski fakultet Univerziteta u Tuzli, Tuzla, 2011, COBISS.SR-ID 1024482704	M33	1
34	Pržulj, Ž. i Hanić, A.	2011	Company restructuring and loss of human capital in transition processes	Contemporary issues in the integration processes of Western Balkan countries in the European Union, International Center for Promotion of Enterprises, Inštitut ekonomskih ved, Ljubljana, 2011, ISBN 978-961-93203-0-3, COBISS.SR-ID 1024478608, 337-353 str.	M14	4
35	Hanić, H., Vukotić-Cotič, G. i Hanić, A.	2010	Serbia in a turmoil of global economic crisis	Global crisis in the Central-Eastern European region, Czestochowa University of Technology, Czestochowa, Belgrade Banking Academy and Institute of Economic Sciences, Belgrade, 2010, ISBN 978-83-81118-53-4, COBISS.SR-ID 1024397456, 9-16 str.	M14	4
36	Damnjanović, D., Hanić, A. i Stamatović, M.	2010	Identification and usage of preferable brand attributes in the process of creating marketing and brand strategy	Global crisis in the Central-Eastern European region, Czestochowa University of Technology, Czestochowa, Belgrade Banking Academy and Institute of Economic Sciences, Belgrade, 2010, ISBN 978-83-81118-53-4, COBISS.SR-ID 1024397712, 17-27 str.	M14	4
37	Hanić, A., Pržulj, Ž. i Milinković, D.	2010	Social responsibility and business ethnics	"Economic Growth and Development of Serbia", stručna monografija, redaktor Hanić, H. et al., 2010, Beogradska bankarska akademija - Fakultet za bankarstvo, osiguranje i finansije, Institut ekonomskih nauka, COBISS.SR-ID 1024410256, ISBN 978-86-7852-027-3, 449-459 str.	M63	



38	Domazet, I. i Hanić, A.	2010	Budžetiranje promocije finansijskih organizacija u Srbiji	"Menadžment 2010", međunarodna naučna konferencija održana u Kruševcu, 17-18. marta 2010., objavljen u istoimenom zborniku radova, Fakultet za industrijski menadžment, ICIM plus - Izdavački centar za industrijski menadžment plus, Beograd, 2010, ISBN 978-86-84909-69-7, COBISS.SR-ID 512159330, 98-104 str.	M33	1
39	Zubović, J. i Hanić, A.	2009	Recruitment practice in Serbian financial sector employee referrals and cooperation with educational institutions	Business Oportunities in Serbia, Belgrade Banking Academy, Faculty for Banking, Insurance and Finance : Institute of Economic Sciences, Belgrade, 2009, ISBN 978-86-9852-025-9, COBISS.SR-ID 1024343440, 227-231 str.	M33	1
40	Hanić, H. i Hanić, A.	2008	Upravljanje projektom marketinškog istraživanja	Kompetentnost projektnih menadžera, XII internacionalni simpozijum iz projektnog menadžmenta, održan 14-16. maja 2008 na Zlatiboru, YUPMA - Udruženje za upravljanje projektima Srbije, Beograd, 2008, COBISS.SR-ID 512083554, ISBN 978-86-86385-03-1, 345-349 str.	M33	1